



## Agenda-At-A-Glance

7:30 – 8:15 a.m.	<b>Registration and Networking Breakfast</b>
8:15 – 8:20 a.m.	<b>Opening Remarks</b>
8:20 – 8:45 a.m.	<b>Opening Keynote</b> <ul style="list-style-type: none"><li>• <b>Mia Beers</b>, Director, Humanitarian Policy and Global Engagement Division, U.S. Agency for International Development</li></ul>
8:45 – 9:25 a.m.	<b>Modernizing the Personnel System</b> <p><i>The federal personnel system is notoriously cumbersome. It was designed to ensure fairness and due process while advancing broader societal goals, such as diversity and support for veterans. But the sheer complexity of the system makes it difficult to quickly recruit and hire talented workers as well as shed poor performers. There is widespread agreement that it's past time for an overhaul. This session will explore the need for reform as well as some of the specific reforms underway. Managers, executives and HR professionals all will benefit from a deeper understanding of what's at stake and the prospects for change.</i></p> <ul style="list-style-type: none"><li>• <b>Towanda Brooks</b>, Chief Human Capital Officer, Department of Housing and Urban Development</li><li>• <b>Dan Blair</b>, President and CEO, National Academy of Public Administration</li><li>• <b>David Chu</b>, Former Chief of Personnel and Readiness, Department of Defense</li><li>• <b>Kellie Lunney (moderator)</b>, Senior Correspondent, <i>Government Executive</i></li></ul>
9:25 – 9:40 a.m.	<b>Presentation by Graduate School USA: Millennials in the Federal Government</b> <ul style="list-style-type: none"><li>• <b>Jeffrey Vargas</b>, Chief Learning Officer, Commodity Futures Trading Commission (CFTC)</li></ul>
9:40 – 10:20 a.m.	<b>The Future of the SES</b> <p><i>The Obama administration has taken steps to strengthen and reform the Senior Executive Service in an effort to recruit and retain top talent as well as hold senior staff accountable for the performance of their organizations. To sharpen executives' skills and broaden their perspectives, members of the SES soon will begin rotational assignments with other agencies. This session will explore the changes that are occurring and the impact they may have on the SES. Executives and rising executives will gain an understanding of the issues behind the reform efforts and how the changes will affect their organizations as well as their own careers.</i></p> <ul style="list-style-type: none"><li>• <b>Bridget Bean</b>, Deputy Chief Human Capital Officer, Federal Emergency Management Agency</li><li>• <b>Tia N. Butler</b>, Executive Director, Corporate Senior Executive Management Office, Department of Veterans Affairs</li><li>• <b>Stephen Shih</b>, Deputy Associate Director, Employee Services, Executive Resources &amp; Employee Development, Office of Personnel Management</li></ul>

	<ul style="list-style-type: none"> <li>• <b>Bill Valdez</b>, President, Senior Executive's Association</li> <li>• <b>Liz Joyce (moderator)</b>, Principal Executive Advisor, Government Human Capital Practice, CEB</li> </ul>
10:20 – 10:35 a.m.	<b>Networking Break</b>
10:35 – 11:15 a.m.	<p><b>Engaging Employees</b></p> <p><i>Imagine a federal office where the employees are excited about the work they do, happy with their managers and driven to succeed? Those places really do exist. This panel will explore the qualities that make for a high-performing federal organization, lessons from the Federal Employee Viewpoint Survey and best practices for recruitment and retention.</i></p> <ul style="list-style-type: none"> <li>• <b>Donald Kettl</b>, Fellow, National Academy of Public Administration and Professor, University of Maryland</li> <li>• <b>Tammy Van Keuren</b>, Director of Human Resources and Chief Human Capital Officer, Federal Mediation and Conciliation Services</li> <li>• <b>Adam Neufeld</b>, Deputy Administrator, General Services Administration</li> <li>• <b>Katherine Peters (moderator)</b>, Deputy Editor, <i>Government Executive</i></li> </ul>
11:15 – 11:30 a.m.	<p><b>Presentation by Graduate School USA: Strategic Human Capital</b></p> <ul style="list-style-type: none"> <li>• <b>Jeffrey Neal</b>, Senior Vice President, ICF International and Publisher, ChiefHRO.com</li> </ul>
11:30 – 11:55 a.m.	<p><b>Fireside Chat</b></p> <ul style="list-style-type: none"> <li>• <b>Angie Bailey</b>, Chief Human Capital Officer, Department of Homeland Security</li> <li>• <b>Tom Shoop</b>, Executive Vice President and Editor in Chief, Government Executive Media Group</li> <li>• <b>Reginald Wells</b>, Deputy Commissioner, Office of Human Resources, Chief Human Capital Officer and Chief Diversity Officer, Social Security Administration</li> </ul>
11:55 – 12:00 p.m.	<b>Closing Remarks</b>