*Troy Wintersteen* has been serving the public sector with technology solutions since 1993. With an extensive background in the sales, development, implementation, support and service of public sector recruiting and HCM solutions, his tenure in the industry and with the Oracle Public Sector HCM Strategy team has provided a great many opportunities for learning from practitioners, implementers, and industry analysts alike.

This continuous immersion in government and technology has facilitated a strong organizational modernization focus. When coupled with deep understanding of public sector challenges and advantages, this allows Troy to deliver a unique perspective on the broader implications of technology for Government and its ever-increasing importance for successful organizational strategy.

Troy is the Director of HCM Cloud Strategy for Oracle's State and Local Strategy and Business Development group.