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Prior to her current position, Tracy was the Project Director for new diplomatic construction in Suva, Fiji; Sana'a, Yemen; and Islamabad, Pakistan. She also held the position of Senior Construction Executive with responsibility for all diplomatic construction in Europe. Tracy has over 30 years of federal and private sector experience and has been recognized with numerous awards for superior performance and leadership and was selected to be a Congressional fellow from 2016 to 2017.