



Department of Veterans Affairs

Senior Executive Biography

Tia N. Butler

**Executive Director
Corporate Senior Executive Management Office**



Ms. Butler was appointed in November 2014 to the Senior Executive Service and serves as Executive Director, Corporate Senior Executive Management Office (CSEMO). CSEMO serves America's veterans by delivering an enterprise-wide approach to executive personnel management for the VA's nearly 600 senior executives and equivalents. Ms. Butler acts on behalf of the Department to manage the VA's executive resources providing an array of services to include recruitment, position management, development, performance management, policy and benefits.

In December 2014, Ms. Butler was also appointed by the VA to the White House Advisory Group on SES Reform. In this capacity, Ms. Butler was instrumental in identifying initiatives for inclusion in the Executive Order on Strengthening the Senior Executive Service. She now leads VA's efforts to implement many of those initiatives as a Phase 1 department.

Prior to coming to the VA, Ms. Butler served as the Director, Executive Management Program Office within the Department of the Navy. There, Ms. Butler focused her efforts on executive succession planning, expanding leadership and executive development opportunities, and initiating the Bridging the Gap Leadership Development Program as the DON's first centralized pipeline development program.

CAREER CHRONOLOGY:

2014 – Present	Executive Director, Corporate Senior Executive Management Office
2012 – 2014	Director, Executive Management Program Office, Department of the Navy
2009 – 2012	Staff Director/Chief of Staff, Office of the Deputy Assistant Secretary of the Navy (Civilian Human Resources)
2008 – 2009	Communications Director, Office of the Deputy Assistant Secretary of the Navy (Civilian Human Resources)
2005 – 2008	Human Capital Consultant, AE Strategies, LLC

EDUCATION:

Master of Arts, Education and Human Development, The George Washington University, Washington, DC

Bachelor of Arts, Anthropology, The University of Virginia, Charlottesville, VA