## PETE SCHIRMER

Pete Schirmer has been with the RAND Corporation since 2002. His research focuses on natural language processing, simulation, modeling, machine learning, and enterprise data management. Recently, he helped the Army develop its enterprise data science capabilities and built models to predict unit readiness and schedule resources to support Army sustainable readiness. He has led numerous projects for the Office of the Secretary of Defense, the Army, and the Navy, primarily on matters of personnel management and readiness. He has held several leadership positions during his two decades at RAND: Director of Emerging Policy Research and Methods, Manager of the Defense Policy Sciences Group, and Associate Director of the Manpower & Training Program in the RAND Arroyo Center, which is the Army's studies and analysis FFRDC.