

Payroll and Work Schedule Leave Management Modernization



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Our Understanding of Payroll and WSLM

Challenges of Current Landscape



Complex and difficult to maintain

Outdated user interface

Lengthy development processes

Stove-pipe systems with multiple instances and disparate data

Escalating security threats

Costly to maintain and change

Value Delivered with Team Carahsoft's Solution



Modern, scalable and flexible next-gen solution

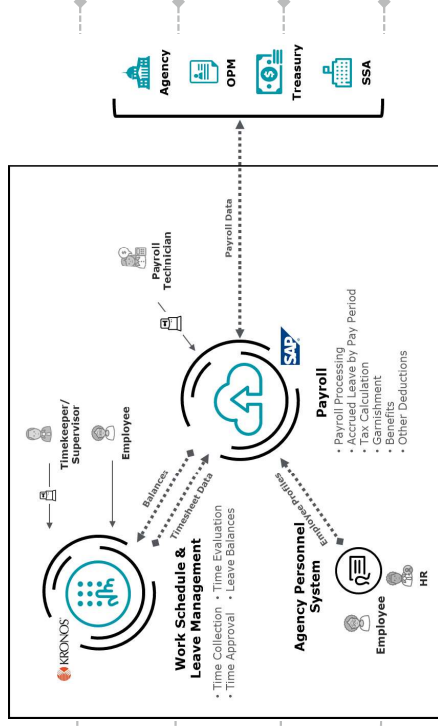
Common experience "anytime, anywhere, anyplace"

Rapid configuration with continuous innovation

Interoperability with advanced data analytics

Secure, certified environment

Pay for service with O&M savings



Our Solution

We understand what is important to the USSM; our solution meets both the scale and complexity of the Federal government with a focus on delivering efficient, quality, cost-effective and user-intuitive technology.

Our Payroll and WSLM Team

Carahsoft Technology Corporation (Prime Contractor)
Top-ranked GSA Schedule 70 holder (software)



SAP
Payroll Solution Provider
 World's leading-edge payroll engine with **80M+** employees paid worldwide

Kronos
WSLM Solution Provider
 Leader in workforce management software with **30M+** users globally

Deloitte Consulting LLP
Implementation Partner
 World's leader in HR implementations

- Proven Toolset**
- ✓ Most comprehensive and leading HCM suite globally with **9,000** payroll customer organizations in **42** countries (Gartner)
 - ✓ Largest WSLM and Scheduling presence in Federal with **2M+** licenses with over **75** agencies
 - ✓ **20** years providing software to the Federal government
 - ✓ Continuous investment to federalize solution

- Proven Implementation Partner**
- ✓ **#1** Global HR Transformation/HRIT Firm (Kennedy)
 - ✓ **Leader** in HR consulting in the public sector (Kennedy)
 - ✓ **300+** Global Payroll and WSLM implementations
 - ✓ SAP Global Alliance Partner; Gartner Magic Quadrant Leader for SAP Application Services

- Proven HRIT and HRLOB Experience**
- ✓ Experience working with every Federal payroll shared service provider
 - ✓ Decades providing HR services/software to the government including all **15** departments
 - ✓ SMEs who developed the USSM M3 Framework in partnership with GSA
 - ✓ **70+** former Federal executives including CHCOs, CIOs, and SSP Providers supporting our team