



Leann Santore

Leann Santore, HR Director, is an HR professional with a strong background in Talent and Performance Management. She prides herself on her ability to empathize with customers (both internally and externally) and provide innovative solutions to help accelerate organizational and personal growth and success.

Currently Leann is responsible for developing and promoting SAP's digital human resource & transformation initiatives, thought leadership and customer advisory services in North America, sharing how SAP is using SAP HR Cloud Solutions to lead our business.

Prior to her current role, Leann led the Talent Development topic, globally at SAP, and was responsible for designing and evolving the Talent Development portfolio consisting of the following Talent Segments: Experts, Fast Track employees, Early Talent and Professionals. She also has extensive experience in designing and implementing Talent Management processes: Performance, Goals, Potential, Calibration and Succession for SAP's 80,000 + workforce. She was part of the team responsible for implementing and continuously improving configuration of the SuccessFactors Talent Management Suite, internally at SAP.

Leann earned a Masters in Industrial Organizational Psychology from West Chester University in PA and graduated magna cum laude with a BA in Psychology, minor in Management from Bloomsburg University in PA. She currently resides in the Philadelphia Area with her husband Marc, daughter Liana, and dog Jax.



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