

## **David Edinger Bio**

As Chief Performance Officer for the City and County of Denver, David launched Mayor Michael Hancock's Peak Performance initiative in July 2011. A combination of strategic planning, performance review, continuous improvement, analytics, and resource alignment enables Denver employees to innovate in their areas of subject matter expertise. Innovation comes in many shapes and sizes, but the common element is a decentralized approach that enables those who do the work to improve upon it. Supporting this approach is the Peak Academy, in which Denver employees train other employees in methodologies such as Lean and provide internal consultation and facilitation.

Prior to his appointment, David led similar efforts for Denver's Department of Safety. Before the public sector, David spent several years consulting in the pharmaceutical industry and a decade running warehouse and logistics operations in Boulder and Denver.

David received an MBA from the University of Virginia and an AB in Economics from the University of Michigan. He employs a production board on the home refrigerator for his children to complete as they finish their chores, prompting cries of unfairness and numerous other complaints.