



Amber L. Lempke, Senior Executive Service member, is the Chief Human Resources Officer for the U.S. Census Bureau, providing leadership and guidance in all areas of human capital management to the bureau's 15,000+ employees within the Department of Commerce (DOC). Prior to her current role, she served as the Deputy HR Director for the National Oceanic & Atmospheric Administration (NOAA), one of Census's sister bureaus within the DOC. While at NOAA she reinvigorated Diversity & Inclusion efforts for the agency, and lead the bureau's transition to Enterprise Service delivery of HR transactional services.

A native of Georgia, Amber began her career as U.S. Naval Supply Corps Officer following graduation from Rhodes College with a B.A. in International Studies and Economics. She served in multiple roles as an officer in budget and fiscal management of nuclear programs, and later, government civilian, with the Naval Nuclear Propulsion Program, in Washington DC (also known as Naval Reactors), ultimately serving as the program's human resources director during her decade with the NNPP. During her time with the Navy, Amber led several major initiatives within the HR realm to include introducing new performance management systems for the workforce, succession planning, leading change efforts to introduce females into the Navy's submarine force, consolidating multiple HR operations into one, geographically-dispersed organization, and developing from conception to execution a Memorandum of Agreement with the commercial nuclear sector to develop ties between commercial and naval nuclear power communities, and increase job opportunities for retiring/resigning US Navy veterans in the nuclear field.

Amber served with the National Nuclear Security Administration within the Department of Energy as the Director for Leadership & Career Management, overseeing training and leadership development programs for the 2,000+ scientific and technical workforce responsible for enhancing national security through military application of nuclear science. Following her time at the DOE, she joined FEMA as the Associate Chief Human Capital Officer where she led multiple divisions to include staffing, recruitment, policy, training, processing and customer service. As a senior advisor to the Chief Component Human Capital Officer and the Director for Mission Support, she integrated and improved several processes within HR, and developed multiple strategic plans, creating long terms plans for outreach, recruitment, and workforce planning.

Amber holds two master's degrees – a Master's of Arts in Legislative Affairs from George Washington University's School of Political Management, and a Master's of Science in Human Resources Management from University of Maryland, University College. She resides in Alexandria, Virginia with her husband, Michael, and two children, Victoria and Parker.