

**Katie McCulloch**  
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Katie McCulloch is the Director of the Business Integration Office (BIO) with the U.S. Department of the Interior (DOI). The Business Integration Office (BIO) facilitates communication and action across Interior to support an integrated approach to policy compliance and business management improvement and modernization. A primary component of the BIO's mission is to manage DOI's enterprise business system, the Financial and Business Management System (FBMS). FBMS was fully deployed across the Department in 2013 and is the administrative backbone of Interior. The FBMS solution has replaced more than 87 outdated administrative systems, providing a modernized, fully integrated, enterprise-wide solution used by

all Interior bureaus for core accounting, budget execution, acquisition, financial assistance, real and personal property management, fleet management, travel integration, enterprise information management, and reporting. FBMS is utilized by over 13,500 DOI employees and interfaces with numerous internal and external systems to support the business of Interior.

Katie has over 25 years of experience in the public and private sector. Prior to joining the BIO, she served as the Associate Director for Administration at the United States Geological Survey where she oversaw many of the science support functions for the bureau, including facilities management, finance, acquisitions and grants, human capital, technology transfer, and health and safety at the bureau. Katie first came to the Department of the Interior in 2009 as the Budget Officer for the Office of the Secretary, and has served as the USGS Deputy Associate Director for Administration, as well as the Integration Officer in the USGS Office of Budget, Planning, and Integration.

Katie first became a federal employee in 2004 and served in the budget and finance fields with both the Defense Finance and Accounting Service (DFAS) and the Department of Energy (DOE). Previous to being a federal employee, she worked in the private sector with a number of large consulting firms in the Washington, D.C. area.

Katie received her B.S. in Finance from Penn State University's Smeal College of Business, and currently lives in Vienna, Virginia with her husband, two teenage boys, and two highly energetic dogs.

