



Jan Lane is **Founder and President of VISIO Consulting**, a strategic advisory and management consulting firm that specializes in helping public and private sector organizations address their most pressing challenges. Prior to VISIO, Jan had four decades of leadership experience as a Director at Deloitte Consulting LLP, and as a Senior Executive at the U.S. Department of Homeland Security (DHS), U.S. Department of Transportation (DOT), U.S. Department of Energy (DOE), and U.S. Environmental Protection Agency (EPA), where she successfully engaged employees and key stakeholders, built top performing organizations, led change, and implemented high level programs, public-private partnerships, and complex start-ups and organizational transformations. In addition to her competencies in executive leadership, management and collaboration, Jan has specialized experience in homeland security, resilience, and disaster management. Jan currently serves on

the Advisory Board for RAND's Center for Catastrophic Risk Management and Compensation, is a Senior Advisor for RIDGE-LANE Limited Partners and the Center for Urban Watershed Renewal, and is a founding member of the Senior Executive Association's Distinguished Executive Advisory Network (DEAN's List). Jan also serves as a mentor and advisor to participants of the White House Leadership Development Program, and is on the Board of Trustees for the U.S. Coast Guard Foundation. Past leadership roles include:

Director, Deloitte Consulting LLP - served on Deloitte's National Security Sector Leadership Team focused on national and homeland security programs at DHS, the U.S. Department of Justice (DOJ), and the Intelligence Community, and led Deloitte's Integrated Resilience and Disaster Management Team.

National Incident Command's Integrated Services Team Lead for Deepwater Horizon spill - served as federal liaison to BP, The Feinberg Group and the Gulf Coast Claims Facility, the White House, Congress, DOJ, and other federal, state, and local agencies in monitoring and strengthening the claims process, and coordinating the delivery of social services and assistance for individuals, families, and businesses impacted by the spill.

Chief, Office of Security and Integrity, and Chief Security Officer, U.S. Citizenship and Immigration Services, DHS - built and led highly effective, multi-disciplined security, investigations, internal review, and emergency management programs to protect and safeguard personnel, facilities, information, and assets for DHS agency of 20,000 employees and more than 250 facilities world-wide.

Director, USCG National Pollution Funds Center (NPFC), DHS - administered the liability and compensation provisions of the Oil Pollution Act of 1990 (OPA90), including management of the multi-billion dollar Oil Spill Liability Trust Fund (OSLTF), and the Coast Guard's use of Stafford Act and CERCLA funding. Led claims, cost recovery, and interagency funding efforts in response to Hurricane Katrina and thousands of other natural disasters and oil and hazardous material spills.

Director, Program Development, Office of Emergency Planning and Operations, DOE - led DOE emergency management programs, interagency and international efforts to facilitate world-wide oil spill R & D collaboration, and represented DOE on the National Response Team.

Jan is the recipient of numerous prestigious awards including the *Distinguished Presidential Rank Award for Exceptional Senior Executive Service and Leadership*, and consistently received the highest organizational ratings on *OPM Federal Employee Viewpoint Surveys (FEVS)*. She holds an MBA from the George Washington University, and is a graduate of Virginia Tech, with bachelor degrees in both Finance and Management.