



# THE BEST PLACES TO WORK

## IN THE FEDERAL GOVERNMENT® 2018 RANKINGS

### OVERALL RANKINGS

The overall rankings are determined by the agencies' *Best Places to Work* index scores, which measure employee engagement. The index score is not a combined average of an agency's category scores. Instead it is derived from three different questions in the U.S. Office of Personnel Management's Federal Employee Viewpoint Survey. To calculate the score, we use the percentage of positive responses in a weighted formula. The more the question predicts intent to remain, the higher the weighting.

#### LARGE AGENCIES

Rank	Agency	2018	2017	Change
1	National Aeronautics and Space Administration	81.2	80.9	0.3
2	Department of Health and Human Services	70.9	70.4	0.5
3	Department of Commerce	70.3	69.2	1.1
4	Department of Transportation	67.7	67.6	0.1
5	Intelligence Community	66.3	66.6	-0.3
6	Department of Veterans Affairs	64.2	56.1	N/A
7	Office of the Secretary of Defense	63.2	61.1	2.1
7	Department of the Navy	63.2	63.8	-0.6
9	Department of the Interior	62.8	63.9	-1.1
10	Department of Justice	62.6	63.7	-1.1
11	Department of the Army	62.4	62.4	0.0
12	Social Security Administration	61.9	63.0	-1.1
13	Department of the Treasury	61.3	61.6	-0.3
14	Department of State	60.7	64.0	-3.3
15	Department of the Air Force	60.4	60.7	-0.3
16	Department of Agriculture	59.0	65.9	-6.9
17	Department of Homeland Security	53.1	52.0	1.1

For the first time since the launch of the Best Places to Work rankings in 2003, the Department of Veterans Affairs did not participate in the 2018 Federal Employee Viewpoint Survey and instead decided to administer its own internal survey. Since the VA's survey included the three questions needed to calculate an agency's Best Places to Work employee engagement score, the department is included in our rankings. However, because the surveys the VA took in 2017 and 2018 are different, we are not reporting a point change for the department or its subcomponents.

## MID-SIZE AGENCIES

Rank	Agency	2018	2017	Change
1	Federal Trade Commission	84.0	81.4	2.6
2	Federal Energy Regulatory Commission	83.9	82.9	1.0
3	Securities and Exchange Commission	82.1	80.9	1.2
4	Government Accountability Office	80.7	82.5	-1.8
5	Federal Deposit Insurance Corporation	80.5	81.9	-1.4
6	Peace Corps	79.8	80.7	-0.9
7	Smithsonian Institution	76.7	76.9	-0.2
8	National Science Foundation	75.5	74.7	0.8
9	Architect of the Capitol	75.3		
10	General Services Administration	74.5	73.7	0.8
11	Nuclear Regulatory Commission	72.8	71.3	1.5
12	Department of Energy	68.5	66.6	1.9
13	U.S. Agency for International Development	67.2	69.5	-2.3
13	National Credit Union Administration	67.2	69.0	-1.8
15	Equal Employment Opportunity Commission	65.4	66.5	-1.1
16	Office of Personnel Management	65.2	65.7	-0.5
17	Federal Communications Commission	64.4	62.8	1.6
18	Court Services and Offender Supervision Agency	63.5	63.1	0.4
19	Department of Labor	63.0	66.2	-3.2
20	Small Business Administration	62.0	59.4	2.6
21	Department of Housing and Urban Development	60.1	62.4	-2.3
22	Environmental Protection Agency	57.5	63.5	-6.0
23	National Archives and Records Administration	56.7	61.5	-4.8
24	National Labor Relations Board	55.3	67.9	-12.6
25	U.S. Agency for Global Media	52.5	51.2	1.3
26	Consumer Financial Protection Bureau	51.7	76.9	-25.2
27	Department of Education	47.3	59.7	-12.4

## SMALL AGENCIES

Rank	Agency	2018	2017	Change
1	Federal Mediation and Conciliation Service	87.2	86.9	0.3
2	U.S. International Trade Commission	85.7	80.9	4.8
3	Congressional Budget Office	85.3		
4	Farm Credit Administration	81.1	80.5	0.6
5	Pension Benefit Guaranty Corporation	78.3	73.5	4.8
6	National Transportation Safety Board	77.8	77.5	0.3
7	Office of Management and Budget	75.0	75.4	-0.4
8	National Endowment for the Humanities	74.9	71.4	3.5
9	Federal Maritime Commission	74.4	67.5	6.9
10	Overseas Private Investment Corporation	73.6	79.8	-6.2
11	National Endowment for the Arts	72.6	80.5	-7.9
12	Millennium Challenge Corporation	69.1	73.8	-4.7
13	Corporation for National and Community Service	66.3	72.9	-6.6
14	Office of Special Counsel	66.1	73.5	-7.4
14	Consumer Product Safety Commission	66.1	71.9	-5.8
14	National Gallery of Art	66.1	62.9	3.2
17	Federal Housing Finance Agency	65.6	64.5	1.1
18	Merit Systems Protection Board	64.2	68.5	-4.3
19	Surface Transportation Board	64.0	66.3	-2.3
20	International Boundary and Water Commission	63.2	60.4	2.8
21	Railroad Retirement Board	63.1	69.3	-6.2
22	Federal Retirement Thrift Investment Board	61.9	55.0	6.9
23	Commodity Futures Trading Commission	58.3	58.6	-0.3
24	Office of the U.S. Trade Representative	57.8	60.9	-3.1
25	Federal Election Commission	49.4	39.8	9.6
26	Selective Service System	44.2	44.3	-0.1
27	Federal Labor Relations Authority	41.6	72.6	-31.0
28	Defense Nuclear Facilities Safety Board	38.7	38.6	0.1
29	Export-Import Bank of the United States	36.8	54.9	-18.1

## AGENCY SUBCOMPONENTS

Rank	Agency	2018	2017	Change
1	Office of the General Counsel (FERC)	95.0	92.8	2.2
1	Office of Inspector General (TVA)	95.0	92.1	2.9
3	Bureau of Consumer Protection - All (FTC)	88.7		
4	Bureau of Competition - All (FTC)	88.0		
5	Office of General Counsel (SEC)	87.9	83.0	4.9
6	Office of Financial Management (SEC)	87.8	84.4	3.4
7	Region I (NRC)	87.4		
8	Alcohol and Tobacco Tax and Trade Bureau (Treasury)	87.1	84.5	2.6
9	National Examination Program (SEC)	86.2	81.9	4.3
9	Office of Operations - All (ITC)	86.2		
11	Office of Support Operations (SEC)	85.5	86.8	-1.3
12	Office of Energy Market Regulation (FERC)	85.1	84.2	0.9
13	Kennedy Space Center (NASA)	84.2	80.2	4.0
13	Region III (NRC)	84.2		
15	Division of Investment Management (SEC)	84.0	83.2	0.8
16	Goddard Space Flight Center (NASA)	83.4	83.5	-0.1
17	National Enforcement Program (SEC)	82.8	82.6	0.2
18	Marshall Space Flight Center (NASA)	82.7	81.9	0.8
19	Office of the Executive Director (FERC)	81.9	76.9	5.0
20	Stennis Space Center (NASA)	81.5	81.9	-0.4
20	Johnson Space Center (NASA)	81.5	81.8	-0.3
22	Office of Energy Projects (FERC)	81.2	81.2	0.0
23	Office of the Inspector General (DOT)	81.0	83.8	-2.8
24	U.S. Army Audit Agency (Army)	80.9	82.0	-1.1
25	Office of the Inspector General (DOJ)	80.8	77.7	3.1
26	Office of Inspector General (HHS)	80.7	78.2	2.5
27	Office of Information Technology (PBGC)	80.6		
27	Office of the General Counsel (GSA)	80.6	72.7	7.9
29	Directorate for Biological Sciences (NSF)	80.3	82.3	-2.0
30	Office of Examinations (FCA)	80.0		
30	Glenn Research Center (NASA)	80.0	78.0	2.0
30	Langley Research Center (NASA)	80.0	80.4	-0.4
33	U.S. Special Operations Command (Army)	79.9	75.5	4.4
33	Division of Corporation Finance (SEC)	79.9	82.2	-2.3
35	Office of Enforcement (FERC)	79.6	81.9	-2.3
36	Armstrong Flight Research Center (NASA)	79.5	80.5	-1.0
37	Federal Highway Administration (DOT)	79.3	79.3	0.0
37	Federal Railroad Administration (DOT)	79.3	77.2	2.1
39	Office of General Counsel (SBA)	79.1		
40	Tax Division (DOJ)	79.0	80.4	-1.4
40	Directorate for Education & Human Resources (NSF)	79.0	81.6	-2.6
40	Directorate for Mathematical & Physical Sciences (NSF)	79.0	72.6	6.4
43	Bureau of Economic Analysis (Commerce)	78.9	81.2	-2.3
44	Federal Acquisition Service (GSA)	78.8	78.6	0.2

45	Division of Trading and Markets (SEC)	78.7	81.6	-2.9
46	GSA IT (GSA)	78.5	77.7	0.8
47	Office of Nuclear Regulatory Research (NRC)	78.3		
48	Office of the Inspector General (Interior)	77.9	78.3	-0.4
49	Treasury Inspector General for Tax Administration (Treasury)	77.8	80.1	-2.3
50	Office of the Chief Financial Officer (GSA)	77.5	77.1	0.4
51	Headquarters (NASA)	77.4	78.4	-1.0
52	Office of Inspector General (ED)	77.3	75.4	1.9
53	Office of the Comptroller of the Currency (Treasury)	77.0	75.7	1.3
54	Directorate for Computer & Information Sciences & Engineering (NSF)	76.8	80.1	-3.3
55	Directorate for Engineering (NSF)	76.7	73.1	3.6
56	Office of Inspector General (SBA)	76.6		
56	Office of Human Resources (SEC)	76.6	74.5	2.1
58	Employee Services (OPM)	76.5	80.0	-3.5
59	Defense Microelectronics Activity (DOD)	76.3	77.3	-1.0
60	U.S. Patent and Trademark Office (Commerce)	76.2	74.0	2.2
61	Civil Division (DOJ)	75.6	77.5	-1.9
61	Office of Governmentwide Policy (GSA)	75.6	71.8	3.8
61	National Institutes of Health (HHS)	75.6	74.2	1.4
64	Ames Research Center (NASA)	75.4	77.3	-1.9
65	Office of Inspector General (Treasury)	75.2	72.9	2.3
66	Centers for Disease Control and Prevention (HHS)	75.0	75.0	0.0
66	Health Resources and Services Administration (HHS)	75.0	74.8	0.2
68	Food and Drug Administration (HHS)	74.8	73.4	1.4
69	HR Solutions (OPM)	74.7	77.4	-2.7
70	Environment and Natural Resources Division (DOJ)	74.6	80.7	-6.1
71	Office of Nuclear Reactor Regulation (NRC)	74.5		
72	Pretrial Services Agency (CSOSA)	74.3	70.3	4.0
72	Office of Information & Resource Management (NSF)	74.3	71.7	2.6
72	Office of Aviation Safety (NTSB)	74.3		
75	Deputy Commissioner for Communications (SSA)	74.2	74.8	-0.6
76	Facilities, Security, and Emergency Management (OPM)	73.9	78.2	-4.3
77	Office of Benefits Administration (PBGC)	73.8		
77	Executive Office of U.S. Attorneys and U.S. Attorneys (DOJ)	73.8	70.8	3.0
79	Drug Enforcement Administration (DOJ)	73.7	72.6	1.1
79	Division of Bank Regulation (FHFA)	73.7		
81	Bureau of Labor Statistics (DOL)	73.4	74.9	-1.5
82	Defense Contract Audit Agency (DOD)	73.2	72.3	0.9
82	Office of the Inspector General (USPS)	73.2	69.7	3.5
84	Citizenship and Immigration Services (DHS)	73.0	74.2	-1.2
84	Bonneville Power Administration (DOE)	73.0		
86	National Institute of Standards and Technology (Commerce)	72.9	73.4	-0.5
86	Directorate for Social, Behavioral & Economic Sciences (NSF)	72.9	77.6	-4.7
88	Deputy Commissioner for Human Resources (SSA)	72.7	77.0	-4.3
89	U.S. Army Corps of Engineers (Army)	72.6	72.3	0.3
90	Power Marketing Administrations (DOE)	72.5	71.0	1.5
90	Naval Reserve Force (Navy)	72.5	75.3	-2.8

## AGENCY SUBCOMPONENTS (CONT.)

92	Bureau of Ocean Energy Management (Interior)	72.4	74.5	-2.1
93	Office of the Inspector General (SSA)	72.3	71.5	0.8
94	Public Buildings Service (GSA)	72.2	71.2	1.0
95	Merit System Accountability and Compliance (OPM)	72.0	61.4	10.6
96	Office of the Chief Operating Officer (FHFA)	71.8		
96	Space and Naval Warfare Systems Command (Navy)	71.8	67.9	3.9
96	Office of the General Counsel (SSA)	71.8	75.4	-3.6
96	Bureau of Engraving and Printing (Treasury)	71.8	72.0	-0.2
100	Naval Special Warfare Command (Navy)	71.7	70.5	1.2
100	Bureau of East Asian and Pacific Affairs (State)	71.7		
102	Office of Administrative Services (GSA)	71.6	68.6	3.0
103	Centers for Medicare and Medicaid Services (HHS)	71.5	72.0	-0.5
103	Office of Administration (NRC)	71.5		
103	Bureau of Intelligence and Research (State)	71.5		
106	Region IV (NRC)	71.4		
106	Office of the Inspector General (OPM)	71.4	71.7	-0.3
106	National Cemetery Administration (VA)	71.4	62.6	N/A
109	Deputy Commissioner for Systems (SSA)	71.3	71.9	-0.6
110	Deputy Commissioner for Budget, Finance, Quality, Management (SSA)	71.0	70.2	0.8
111	Bureau of the Fiscal Service (Treasury)	70.9	69.7	1.2
112	Division of Economic and Risk Analysis (SEC)	70.8	80.1	-9.3
113	United States Coast Guard (DHS)	70.7	73.9	-3.2
114	U.S. Army, Pacific (Army)	70.4	63.2	7.2
114	Region 1 - New England (EPA)	70.4	75.3	-4.9
116	Office of the Inspector General (State)	70.2		
117	Region 4 / Asset Management & Assistance Center (NCUA)	70.0		
117	Farm Service Agency (USDA)	70.0	74.4	-4.4
119	Air Force Legal Services Center (Air Force)	69.9		
119	U.S. Geological Survey (Interior)	69.9	71.1	-1.2
121	Office of the Inspector General (GSA)	69.8	74.6	-4.8
121	Office of Information Technology (SEC)	69.8	64.8	5.0
123	Occupational Safety and Health Administration (DOL)	69.7	70.0	-0.3
124	Defense Finance and Accounting Service (DOD)	69.6	64.8	4.8
124	The Board Staff of Chairman Ring (NLRB)	69.6		
126	Region 5 (NCUA)	69.5		
126	National Nuclear Security Administration (DOE)	69.5	66.7	2.8
126	Administration for Community Living (HHS)	69.5	70.7	-1.2
129	Office of New Reactors (NRC)	69.4		
130	Office of Budget, Finance, and Award Management (NSF)	69.3	75.7	-6.4
131	Federal Law Enforcement Training Center (DHS)	69.1	67.5	1.6
132	HQDA Field Operating Agencies and Staff Support Agencies (Army)	69.0	66.6	2.4
133	Air Force Operational Test and Evaluation Center (Air Force)	68.9	63.5	5.4
133	U.S. Army War College (Army)	68.9		
133	Naval Education and Training Command (Navy)	68.9	70.7	-1.8
136	Department of the Chief of Program Operations (CNCS)	68.8		

137	Economic Development Administration (Commerce)	68.7	68.6	0.1
137	Office of the Under Secretary For Science (DOE)	68.7		
139	Bureau of Reclamation (Interior)	68.6	67.5	1.1
140	U.S. Army Forces Command (Army)	68.5	64.7	3.8
140	Bureau of Industry and Security (Commerce)	68.5	74.0	-5.5
140	Deputy Commissioner for Retirement & Disability Policy (SSA)	68.5	74.4	-5.9
143	U.S. Army North and 5th Army (Army)	68.4	65.0	3.4
144	National Telecommunications and Information Administration (Commerce)	68.3	66.1	2.2
145	Defense Logistics Agency (DOD)	68.2	67.4	0.8
145	Directorate for Geosciences (NSF)	68.2	66.1	2.1
147	Bureau of Alcohol Tobacco Firearms and Explosives (DOJ)	68.1	66.8	1.3
148	Air Force Elements, U.S. Special Operations Command (Air Force)	68.0	66.3	1.7
148	Joint Chiefs of Staff (DOD)	68.0	64.9	3.1
148	U.S. Marshals Service (DOJ)	68.0	67.6	0.4
148	Office of the Chief Financial Officer (OPM)	68.0	73.0	-5.0
152	Air National Guard (Air Force)	67.9	65.5	2.4
152	Region II (NRC)	67.9		
154	Civilian Career Training (Air Force)	67.8	66.9	0.9
154	National Oceanic and Atmospheric Administration (Commerce)	67.8	66.3	1.5
154	Office of the Solicitor (DOL)	67.8	73.6	-5.8
157	Office of the Inspector General (DOD)	67.7	61.6	6.1
157	Criminal Division (DOJ)	67.7	66.7	1.0
159	Office of Administrative Law Judges (DOL)	67.6	75.4	-7.8
159	Office of Nuclear Security and Incident Response (NRC)	67.6		
161	Office of Human Resources Management (GSA)	67.4	68.0	-0.6
161	Strategic Systems Programs Office (Navy)	67.4	70.0	-2.6
161	Federal Motor Carrier Safety Administration (DOT)	67.4	68.3	-0.9
164	Administration for Children and Families (HHS)	67.3	66.5	0.8
165	Air Force Special Operations Command (Air Force)	67.1	67.8	-0.7
165	NORAD/U.S. Northern Command (Air Force)	67.1	69.3	-2.2
165	Bureau of Safety and Environmental Enforcement (Interior)	67.1	67.4	-0.3
165	Saint Lawrence Seaway Development Corporation (DOT)	67.1		
165	U.S. Mint (Treasury)	67.1	65.4	1.7
170	Federal Aviation Administration (DOT)	67.0	66.9	0.1
171	U.S. Army Criminal Investigation Command (Army)	66.9	61.6	5.3
172	Region 7 - Midwest (EPA)	66.8	73.1	-6.3
173	Office of the Secretary (Commerce)	66.6	63.0	3.6
173	Food Safety and Inspection Service (USDA)	66.6	69.5	-2.9
173	Economic Research Service (USDA)	66.6	74.6	-8.0
176	Office of General Counsel (HUD)	66.5	68.0	-1.5
176	U.S. Fish and Wildlife Service (Interior)	66.5	70.9	-4.4
178	Air Force Office of Special Investigations (Air Force)	66.4	67.8	-1.4
179	U.S. Army Training and Doctrine Command (Army)	66.3	64.9	1.4
179	U.S. Trustees Program (DOJ)	66.3	65.3	1.0
181	Air Force Elements, U.S. Transportation Command (Air Force)	66.1	75.4	-9.3

## AGENCY SUBCOMPONENTS (CONT.)

181	Office of the Chief Financial Officer (DOL)	66.1		
183	Federal Bureau of Investigation (DOJ)	66.0	66.6	-0.6
183	Deputy Director (Art)	66.0		
185	Office of the Inspector General (DOL)	65.9	65.0	0.9
186	U.S. Army Human Resources Command (Army)	65.8	73.6	-7.8
186	U.S. Census Bureau (Commerce)	65.8	65.2	0.6
186	Naval Air Systems Command (Navy)	65.8	66.9	-1.1
186	Maritime Administration (DOT)	65.8	64.4	1.4
190	U.S. Military Academy (Army)	65.7		
191	Army National Guard (Army)	65.3	58.6	6.7
191	Agency for Healthcare Research and Quality (HHS)	65.3	71.4	-6.1
191	Office of the Secretary (Interior)	65.3	63.5	1.8
194	Headquarters (Air Force)	65.2	69.4	-4.2
195	Office of Mission Assurance (GSA)	65.1	57.0	8.1
196	Pacific Air Forces (Air Force)	65.0	60.6	4.4
196	Office of Managing Director (FCC)	65.0		
196	Retirement Services (OPM)	65.0	74.2	-9.2
199	Region 4 - Southeast (EPA)	64.9	73.1	-8.2
199	Office of Programs (RRB)	64.9		
199	Bureau of South and Central Asian Affairs (State)	64.9		
199	Veterans Health Administration (VA)	64.9	56.3	N/A
203	Air Force Elements, U.S. Strategic Command (Air Force)	64.8	60.4	4.4
203	Naval Facilities Engineering Command (Navy)	64.8	65.8	-1.0
203	Dir Gen of the Foreign Service & Dir of Human Resources (State)	64.8		
206	Farm Production and Conservation (USDA)	64.6		
206	U.S. Pacific Fleet - Commander In Chief (Navy)	64.6	64.5	0.1
206	Federal Transit Administration (DOT)	64.6	64.1	0.5
209	Air Mobility Command (Air Force)	64.5	62.1	2.4
209	Office of Nuclear Material Safety and Safeguards (NRC)	64.5		
211	Office of the Under Secretary of Energy (DOE)	64.4		
211	Naval Sea Systems Command (Navy)	64.4	63.6	0.8
213	U.S. Army Acquisition Support Center (Army)	64.3	67.2	-2.9
213	Office of Naval Research (Navy)	64.3	63.4	0.9
213	Office of the Secretary (DOT)	64.3	66.2	-1.9
216	Region 2 (EPA)	64.2	68.3	-4.1
217	OFC / Field Operations (SBA)	64.1		
218	Employee Benefits Security Administration (DOL)	64.0	63.6	0.4
218	Bureau of Near Eastern Affairs (State)	64.0		
220	Veterans Employment and Training Services (DOL)	63.9	69.8	-5.9
221	Air Combat Command (Air Force)	63.8	62.8	1.0
221	Defense Contract Management Agency (DOD)	63.8	62.0	1.8
221	Wage and Hour Division (DOL)	63.8	66.1	-2.3
224	Administrator (Art)	63.6		
225	Defense Technical Information Center (DOD)	63.5	63.7	-0.2
225	National Background Investigations Bureau (OPM)	63.5	60.8	2.7



227	U.S. Air Forces, Europe (Air Force)	63.4	66.2	-2.8
228	Office of Housing (HUD)	63.0	63.9	-0.9
228	Healthcare and Insurance (OPM)	63.0	72.6	-9.6
228	Office of Capital Access (SBA)	63.0		
228	Agricultural Marketing Service (USDA)	63.0	72.6	-9.6
232	U.S. Army Space and Missile Defense Command/U.S. Army Forces Strategic Command (Army)	62.9	67.8	-4.9
233	Naval Supply Systems Command (Navy)	62.8	69.0	-6.2
234	Pipeline and Hazardous Materials Safety Administration (DOT)	62.6	59.5	3.1
235	Air Education and Training Command (Air Force)	62.5	64.8	-2.3
235	U.S. Military Entrance Processing Command (Army)	62.5	68.1	-5.6
235	Justice Management Division (DOJ)	62.5	64.7	-2.2
235	Deputy Commissioner for Analytics Review and Oversight (SSA)	62.5		
239	U.S. Army Reserve Command (Army)	62.4	60.7	1.7
239	Bureau of Western Hemisphere Affairs (State)	62.4		
239	Risk Management Agency (USDA)	62.4	71.8	-9.4
242	Region 3 - Mid-Atlantic (EPA)	62.3	75.4	-13.1
242	Region 5 (EPA)	62.3	67.2	-4.9
244	Office of Justice Programs (DOJ)	62.2	67.6	-5.4
244	Agricultural Research Service (USDA)	62.2	65.0	-2.8
246	Defense Threat Reduction Agency (DOD)	62.1	54.3	7.8
247	Bureau of Naval Personnel (Navy)	62.0	59.8	2.2
248	Region 8 - Mountains and Plains (EPA)	61.9	69.1	-7.2
249	Deputy Commissioner for Operations (SSA)	61.7	62.6	-0.9
250	U.S. Army Test and Evaluation Command (Army)	61.6	56.9	4.7
250	Office of the Secretary (DOE)	61.6	61.3	0.3
252	Missile Defense Agency (DOD)	61.4	58.0	3.4
252	Indian Health Service (HHS)	61.4	60.6	0.8
254	Global Strike Command (Air Force)	61.3	61.0	0.3
254	Office of the Inspector General (USDA)	61.3	64.1	-2.8
256	Air Force Personnel Center (Air Force)	61.2	54.5	6.7
257	Office of the Assistant Secretary for Administration and Management (DOL)	61.1	60.7	0.4
258	Defense Human Resources Activity (DOD)	61.0	65.5	-4.5
258	U.S. Atlantic Fleet - Commander In Chief (Navy)	61.0	62.1	-1.1
260	Military Sealift Command (Navy)	60.9	61.0	-0.1
261	Office of the Inspector General (HUD)	60.8		
261	Office of Cuba Broadcasting (AGM)	60.8	52.3	8.5
263	U.S. Army Materiel Command (Army)	60.7	57.6	3.1
264	Bethesda, MD (CPSC)	60.6		
265	Food Nutrition and Consumer Services (USDA)	60.5	69.1	-8.6
265	Ginnie Mae (HUD)	60.5	53.1	7.4
267	Air Force Space Command (Air Force)	60.4	60.3	0.1
267	Joint Activities (Army)	60.4	61.0	-0.6
267	Bureau of African Affairs (State)	60.4		
270	Office of Policy Development and Research (HUD)	60.3	57.5	2.8
270	Marine Corps (Navy)	60.3	61.9	-1.6

## AGENCY SUBCOMPONENTS (CONT.)

272	Army Africa (Army)	60.2		
272	U.S. Army Military District of Washington (Army)	60.2	71.0	-10.8
272	Office of Research and Development (EPA)	60.2	64.9	-4.7
272	Office of the Chief Human Capital Officer (HUD)	60.2	62.3	-2.1
276	Office of the Chief Financial Officer (HUD)	60.1	54.0	6.1
277	Air Force Elements, U.S. Central Command (Air Force)	60.0		
277	Office of the Chief Procurement Officer (HUD)	60.0	64.5	-4.5
277	Bureau of Diplomatic Security (State)	60.0		
280	U.S. Army Installation Management Agency (Army)	59.8	61.8	-2.0
280	Washington Headquarters Services (DOD)	59.8	55.1	4.7
282	Bureau of European and Eurasian Affairs (State)	59.7		
283	Immediate Office of the Chief of Naval Operations (Navy)	59.6	59.9	-0.3
283	Bureau of Information Resource Management (State)	59.6		
285	International Trade Administration (Commerce)	59.5	63.2	-3.7
286	Natural Resources Conservation Service (USDA)	59.3	64.3	-5.0
287	Office of Administration (HUD)	59.2	66.1	-6.9
287	Bureau of Administration (State)	59.2		
287	Internal Revenue Service (Treasury)	59.2	59.6	-0.4
290	Research Services (NARA)	59.1		
291	National Security Division (DOJ)	59.0		
291	Office of Labor-Management Standards (DOL)	59.0	59.9	-0.9
291	Community Supervision Program (CSOSA)	59.0	59.9	-0.9
291	Bureau of Land Management (Interior)	59.0	60.1	-1.1
295	Bureau of Consular Affairs (State)	58.9		
295	Bureau of International Narcotics and Law Enforcement (State)	58.9		
297	Office of Public and Indian Housing (HUD)	58.8	62.0	-3.2
297	Central Office (VA)	58.8	55.6	N/A
299	Mine Safety and Health Administration (DOL)	58.7	67.6	-8.9
300	Air Force Materiel Command (Air Force)	58.6	59.1	-0.5
300	Air National Guard Readiness Center (Air Force)	58.6		
300	Office of Community Planning and Development (HUD)	58.6	59.7	-1.1
303	Immigration and Customs Enforcement (DHS)	58.5	56.7	1.8
303	Office of the Inspector General (DHS)	58.5	63.2	-4.7
305	Uniformed Services University of the Health Sciences (DOD)	58.3	62.6	-4.3
305	Civil Rights Division (DOJ)	58.3	62.7	-4.4
305	Office of Surface Mining, Reclamation, and Enforcement (Interior)	58.3	67.5	-9.2
308	Office of Land and Emergency Management (EPA)	58.0	58.2	-0.2
308	Bureau of Education and Cultural Affairs (State)	58.0		
308	Bureau of Oceans and International Environmental and Scientific Affairs (State)	58.0		
311	National Highway Traffic Safety Administration (DOT)	57.9	57.4	0.5
312	Foreign Service Institute (State)	57.7		
312	Animal and Plant Health Inspection Service (USDA)	57.7	65.7	-8.0
314	Office of the Solicitor (Interior)	57.5	61.6	-4.1
314	Agency Services (NARA)	57.5		
316	Federal Emergency Management Agency (DHS)	57.4	55.3	2.1

317	Installation and Mission Support (Air Force)	57.3	61.4	-4.1
317	Office of the Secretary (HHS)	57.3	59.3	-2.0
319	Division of Enforcement (CFTC)	57.2		
320	Office of Field Policy and Management (HUD)	57.1	60.4	-3.3
320	Veterans Benefits Administration (VA)	57.1	52.8	N/A
322	National Park Service (Interior)	57.0	57.0	0.0
323	Institute of Education Sciences (ED)	56.9	64.6	-7.7
323	Region 6 - South Central (EPA)	56.9	67.3	-10.4
325	Headquarters - Air Force Reserve Command (Air Force)	56.8	56.5	0.3
325	U.S. Army Medical Command (Army)	56.8	61.4	-4.6
325	Defense Information Systems Agency (DOD)	56.8	57.8	-1.0
328	Trade and Foreign Agricultural Affairs (USDA)	56.6		
328	Foreign Agricultural Service (USDA)	56.6	63.5	-6.9
330	Bureau of Indian Affairs (Interior)	56.5	59.7	-3.2
331	Deputy Commissioner for Hearing Operations (SSA)	56.3	57.6	-1.3
332	Bureau of Overseas Building Operations (State)	56.2		
333	Office of Workers' Compensation Programs (DOL)	55.9	56.7	-0.8
333	Office of Air and Radiation (EPA)	55.9	60.3	-4.4
333	Division of Enterprise Regulation (FHFA)	55.9		
336	Office of Government Contracting and Business Development (SBA)	55.8		
337	Departmental Offices (Treasury)	55.4	61.2	-5.8
338	Assistant for Administration (Navy)	55.2	62.0	-6.8
338	Naval Medical Command (Navy)	55.2	58.6	-3.4
340	U.S. Army Civilian Human Resources Agency (Army)	55.1	57.9	-2.8
341	National Agricultural Statistics Service (USDA)	55.0	67.3	-12.3
342	Office of the Legal Advisor (State)	54.9		
343	Office of the Chief Information Officer (OPM)	54.8	47.3	7.5
344	Office of Operations Coordination (DHS)	54.7		
345	Defense Commissary Agency (DOD)	54.6	50.8	3.8
346	Office of Water (EPA)	54.3	54.5	-0.2
346	Region 9 - Pacific Southwest (EPA)	54.3	61.5	-7.2
348	Defense Health Agency (DOD)	54.1	52.1	2.0
348	Office of the Chief Financial Officer (EPA)	54.1	57.4	-3.3
350	Air Force Manpower Agency (Air Force)	53.9	68.7	-14.8
350	Employment and Training Administration (DOL)	53.9	64.0	-10.1
352	Science and Technology Directorate (DHS)	53.8	56.7	-2.9
353	Office of the Chief Information Officer (HUD)	53.7	58.9	-5.2
354	Commander - Navy Installations (Navy)	53.6	54.6	-1.0
355	Office of Administration and Resources Management (EPA)	53.5	58.6	-5.1
356	U.S. Army Central (Army)	53.4	54.7	-1.3
357	Department of Defense Education Activity (DOD)	53.3	50.4	2.9
358	Bureau of International Labor Affairs (DOL)	53.2	48.8	4.4
359	Region 10 - Pacific Northwest (EPA)	53.1	55.3	-2.2
360	Office of the General Counsel Staff (NLRB)	53.0		
361	Forest Service (USDA)	52.9	60.1	-7.2

## AGENCY SUBCOMPONENTS (CONT.)

362	Rural Development (USDA)	52.8	67.7	-14.9
363	Departmental Management (USDA)	52.7	70.1	-17.4
364	Office of the Inspector General (EPA)	52.4	57.4	-5.0
365	Air Force Audit Agency (Air Force)	52.3	54.8	-2.5
365	Air Force Elements (Air Force)	52.3	59.5	-7.2
365	U.S. Army Cyber Command (Army)	52.3	46.6	5.7
368	Management Directorate (DHS)	52.2	55.9	-3.7
369	Defense Security Service (DOD)	51.9	53.3	-1.4
370	Office of the Chief Information Officer (ED)	51.8	58.7	-6.9
371	Voice of America (AGM)	51.7	49.9	1.8
372	Federal Bureau of Prisons (DOJ)	51.6	55.0	-3.4
372	Customs and Border Protection (DHS)	51.6	53.0	-1.4
374	Office of the Staff Director (FEC)	51.5		
375	U.S. Army Europe and Seventh Army (Army)	51.3	52.1	-0.8
375	Antitrust Division (DOJ)	51.3	68.3	-17.0
377	Office of Chemical Safety and Pollution Prevention (EPA)	51.2	54.1	-2.9
378	HQ Office (USDA)	50.8		
379	Office of Environmental Information (EPA)	50.7	63.8	-13.1
380	Comptroller and Global Financial Services (State)	50.6		
381	Office of Secretary (State)	50.5		
382	Office of Fair Housing and Equal Opportunity (HUD)	50.3	61.3	-11.0
383	Executive Office for Immigration Review (DOJ)	50.2	49.1	1.1
384	Field Service (RRB)	49.2		
385	Office of Special Education and Rehabilitative Services (ED)	48.6	69.7	-21.1
385	Office of Enforcement and Compliance Assurance (EPA)	48.6	54.8	-6.2
387	Financial Crimes Enforcement Network (Treasury)	48.5	52.2	-3.7
388	National Protection and Programs Directorate (DHS)	48.4	49.2	-0.8
389	U.S. Air Force Academy (Air Force)	48.1	54.7	-6.6
390	Air Force District of Washington (Air Force)	47.9	57.8	-9.9
391	Federal Student Aid (ED)	46.9	65.2	-18.3
392	Legislative Archives Presidential Libraries and Museum Services (NARA)	46.3		
393	Office of the Chief Financial Officer (USDA)	46.2	63.1	-16.9
394	Office of the Secretary (DHS)	46.1	53.4	-7.3
395	Transportation Security Administration (DHS)	45.7	41.9	3.8
396	National Institute of Food and Agriculture (USDA)	44.5	53.4	-8.9
397	Office of the Chief Financial Officer (ED)	44.4	64.4	-20.0
398	United States Secret Service (DHS)	44.0	33.0	11.0
399	Office of Federal Contract Compliance Programs (DOL)	43.8	47.8	-4.0
400	Office of Management (ED)	42.9	59.1	-16.2
401	Defense Media Activity (DOD)	42.8	54.7	-11.9
402	Office of the Chief Operating Officer (SBA)	42.5		
403	International Broadcasting Bureau (AGM)	42.2		
404	Office of the Assistant Secretary for Civil Rights (USDA)	41.8	47.4	-5.6
405	Office of the General Counsel (USDA)	41.7	59.9	-18.2
406	Office of Postsecondary Education (ED)	41.4	49.8	-8.4

407	Office for Civil Rights (ED)	40.5	39.5	1.0
408	Office of the General Counsel (EPA)	40.3	62.3	-22.0
409	Office of the Administrator (EPA)	38.7	46.5	-7.8
410	Office of the Inspector General (Commerce)	38.4	46.3	-7.9
411	Office of Elementary and Secondary Education (ED)	38.2	57.3	-19.1
412	Office of the General Counsel (ED)	37.8	54.1	-16.3
413	Substance Abuse and Mental Health Services Administration (HHS)	33.4	50.3	-16.9
414	Office of Intelligence and Analysis (DHS)	27.9	42.4	-14.5
415	Domestic Nuclear Detection Office (DHS)	13.7	60.6	-46.9