



## AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO

**Dr. Everett B. Kelley**  
*National Secretary-Treasurer*

**J. David Cox, Sr.**  
*National President*

**Jeremy A. Lannan**  
*NVP for Women & Fair Practices*

October 27, 2019

Dear NEC Members:

It is my life's work to lift up my sisters and brothers in the workplace and it is painful that anyone would make accusations such as those we have learned from a news reporter.

While I strongly refute the allegations, I am a lifelong defender of due process and trust the investigation process will sort the fact from fiction.

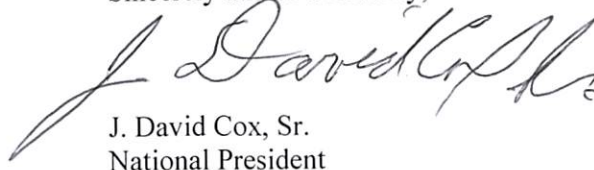
As that process gets underway, I do feel it is best that I step away from my role as National President so as not to serve as a distraction and to ensure there is no question about the integrity of the process. At a time when federal and DC government employees are under daily attack, it is imperative that their union not be distracted from the task at hand.

Pursuant to Article IX., Section 11 of the AFGE Constitution, I will be unable to perform my duties as National President for an substantial period of time, during this investigation. In accordance with that constitutional provision and effective immediately, I hereby designate National Secretary-Treasurer Dr. Everett B. Kelley to perform the duties of the office of National President during my absence.

At the conclusion of the investigation I reserve my right to revoke this designation as provided in Article IX., Section 11.

I look forward to the prompt resolution of these allegations.

Sincerely and In Solidarity,



J. David Cox, Sr.  
National President

