116TH CONGRESS  
2D SESSION  
H. R. _____  

To provide that certain Executive Orders with respect to Federal employee collective bargaining shall have no force or effect, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Mr. KILMER introduced the following bill; which was referred to the Committee on ______________________

A BILL

To provide that certain Executive Orders with respect to Federal employee collective bargaining shall have no force or effect, and for other purposes.

1 Be it enacted by the Senate and House of Representa-
2 tives of the United States of America in Congress assembled,

3 SECTION 1. SHORT TITLE.

4 This Act may be cited as the “Protecting Collective
5 Bargaining and Official Time for Federal Workers Act”.

6 SEC. 2. FINDINGS.

7 Congress finds the following:
(1) Federal Unions play a critical role in protecting the rights of Federal workers by allowing members to have a collective voice on the job and in the legislative process, advance issues for working families, ensure equal opportunities for all workers, and raise the standards by which all professional and technical workers are employed.

(2) Collective bargaining is essential to the union process, because it provides mutual agreement between all parties that fosters harmonious relationships between the Federal Government and its employees and protects the interest of both parties.

(3) The current administration has acted through Executive Orders and official memorandums to dismantle Federal Unions and undermine their collective bargaining rights across the Federal workforce and these directives have already negatively impacted labor contracts, both signed and under active negotiation.

(4) These orders set an aggressive schedule for unions to engage in collective bargaining, while also slashing the unions official time for performing union duties by over 91 percent in some cases. These actions are limiting the ability for unions to
prepare for negotiations and perform their legally re-
quired employee representational duties.

(5) Section 7101(a) of title 5, United States
Code, states, “Congress finds that labor organiza-
tions and collective bargaining in the civil service are
in the public interest.”. Attempting to eliminate the
Union by eliminating almost all its official time re-
pudiates the statutory position that unions are in
the public interest.

(6) Through these orders, agencies are required
to comply with artificial bargaining schedules, which
undermine good faith negotiations and divert the de-
cision-making to an impasse panel, which has no
union representation on it and does not represent
both parties.

(7) Collectively, the administration’s actions
have violated Congressional intent, undermined the
ability of unions to engage in collective bargaining,
and threatened the rights and benefits of millions of
Federal workers.
SEC. 3. NULLIFICATION OF EXECUTIVE ORDERS RELATING TO FEDERAL EMPLOYEE COLLECTIVE BARGAINING.

Each of the following Executive Orders and presidential memorandum are rescinded and shall have no force or effect:

(1) Executive Order 13837 (relating to the use of official time).

(2) Executive Order 13836 (relating to Federal collective bargaining).

(3) Executive Order 13839 (relating to the Merit Systems Protection Board).