

# Telework 2018

Wednesday, February 14, 2018

# 3315

Total Responses

Date Created: Monday, January 08, 2018

Complete Responses: 3057

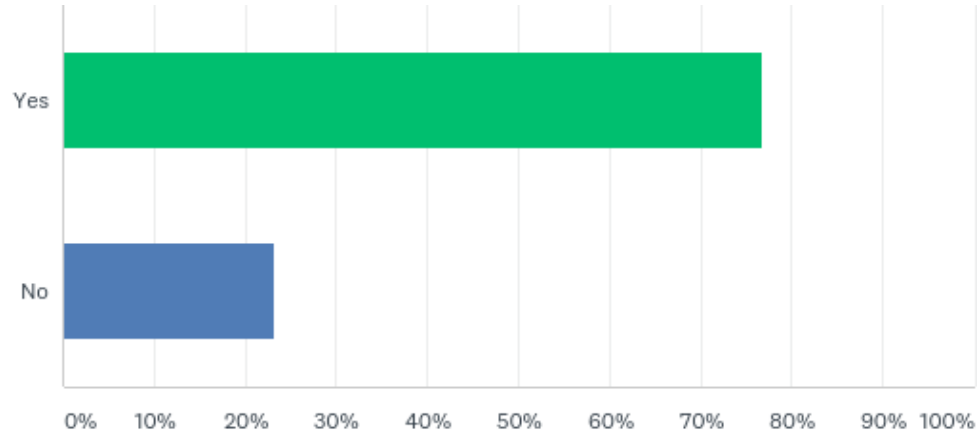
## Survey Flow information

---

- Question 1 was asked of all participants.
- Questions 2-11 were asked only of those who answered “yes” to question 1.
- Question 8 was posed only to teleworkers who live less than 35 miles from the office.
- Questions 9-11 were posed only to teleworkers who live more 35 or more miles from the office.
- Question 12 was posed only to non-teleworkers
- Questions 13-17 were asked of all participants

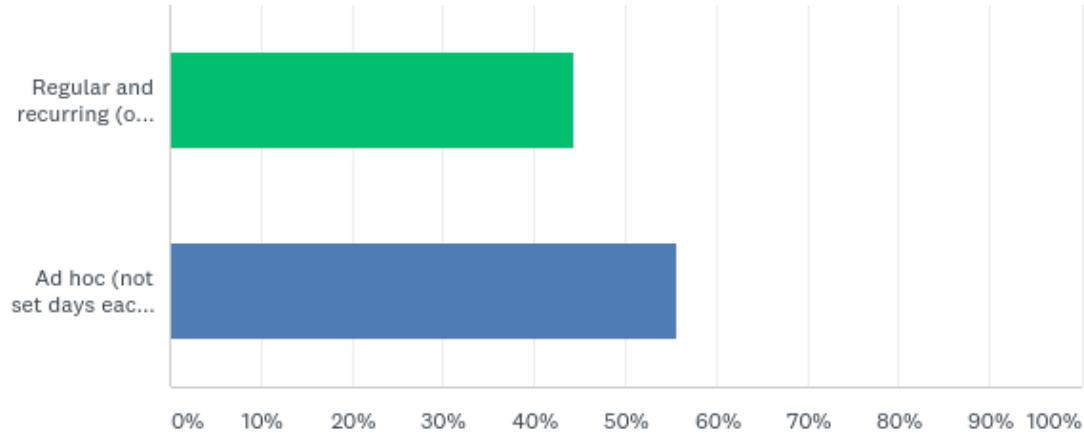
# Q1: Do you currently telework?

Answered: 3,315 Skipped: 0



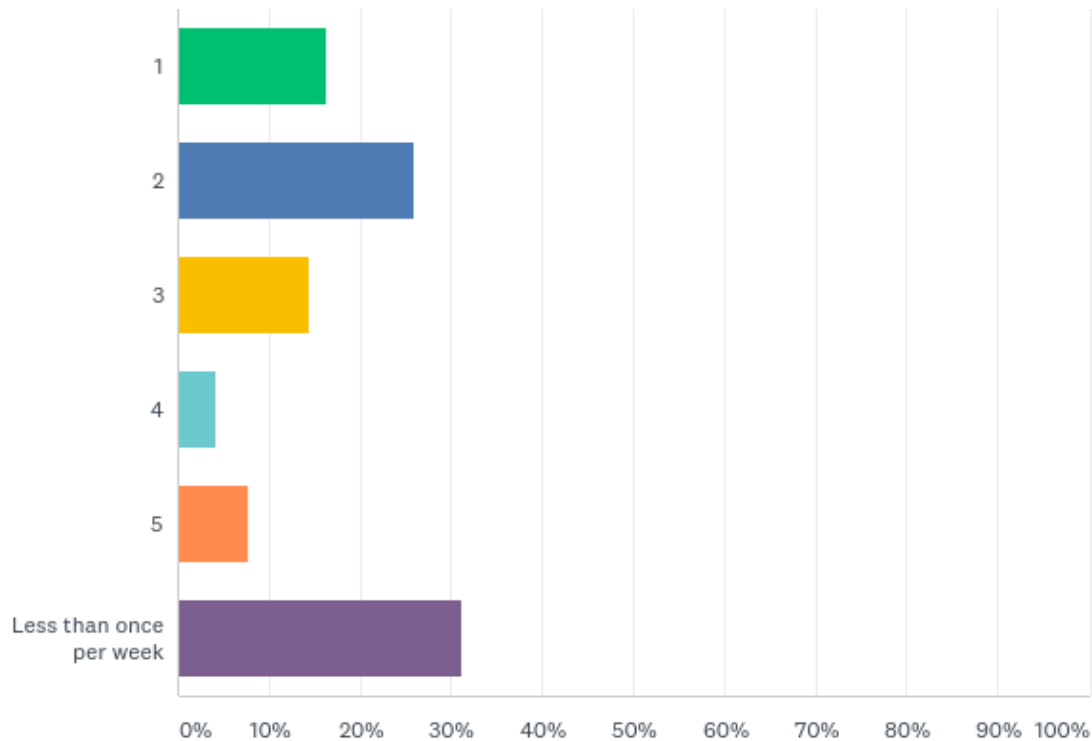
## Q2: What type of telework do you do?

Answered: 2,498 Skipped: 817



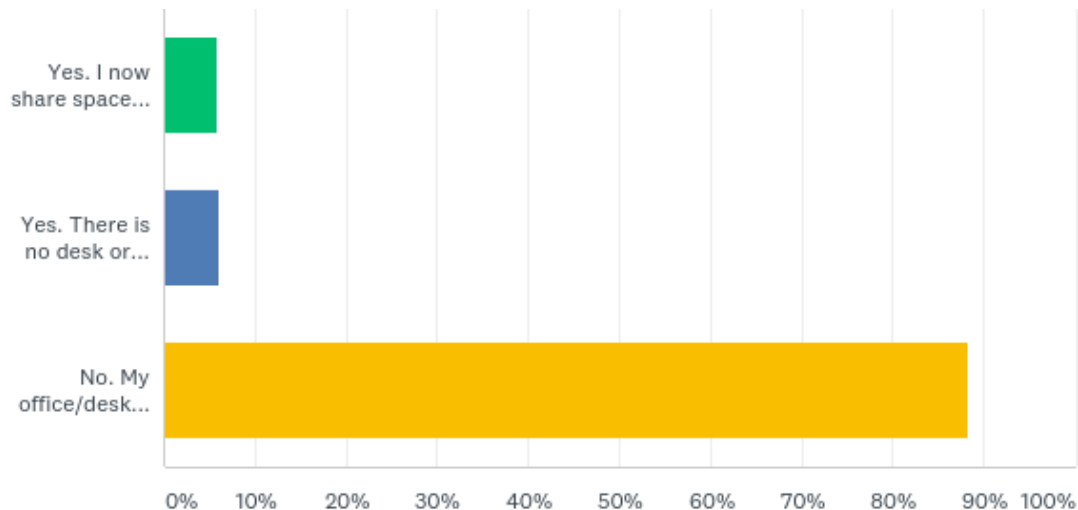
### Q3: How many days per WEEK do you generally telework?

Answered: 2,498 Skipped: 817



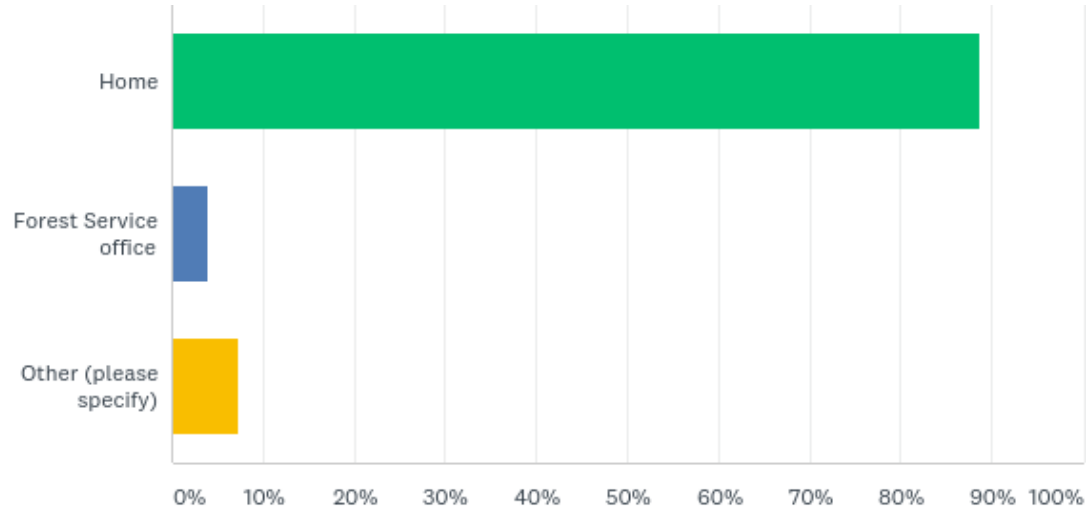
## Q4: Has space at your regular duty station been reduced or eliminated because you are teleworking?

Answered: 2,492 Skipped: 823



## Q5: Do you telework from your home or from another FS office?

Answered: 2,497 Skipped: 818

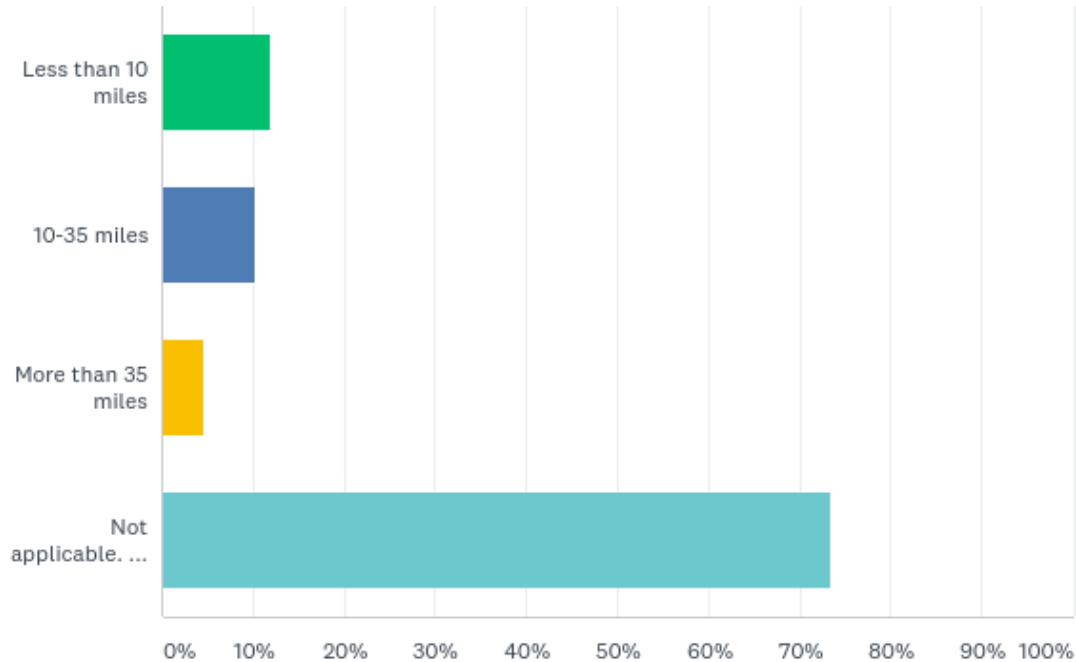


NOTE: The vast majority who answered “other” said they work both from home and another FS office.



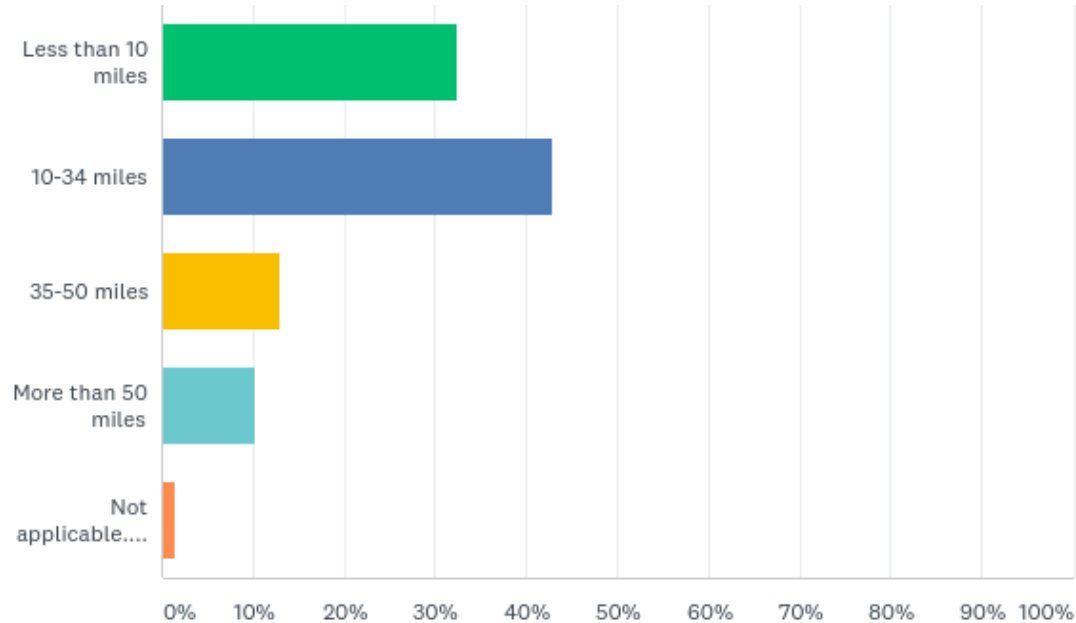
## Q6: If you telework from a Forest Service office, how far is it from your home to the telework office?

Answered: 2,478 Skipped: 837



## Q7: How far is it from your home to your official duty station?

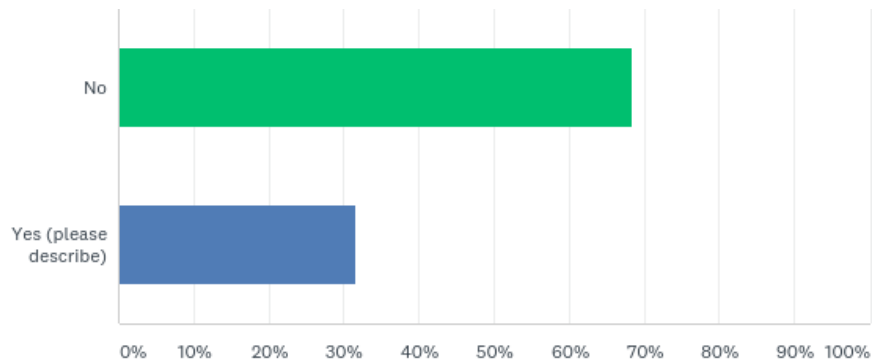
Answered: 2,498 Skipped: 817



# Q8: Do you have personal circumstance that will make it difficult or impossible to work at your duty station 4 days per week? (For example, health issues, child or elder care, transportation issues, etc.)

Answered: 1,879 Skipped: 1,436

*This question was posed only to those who live less than 35 miles from the office*



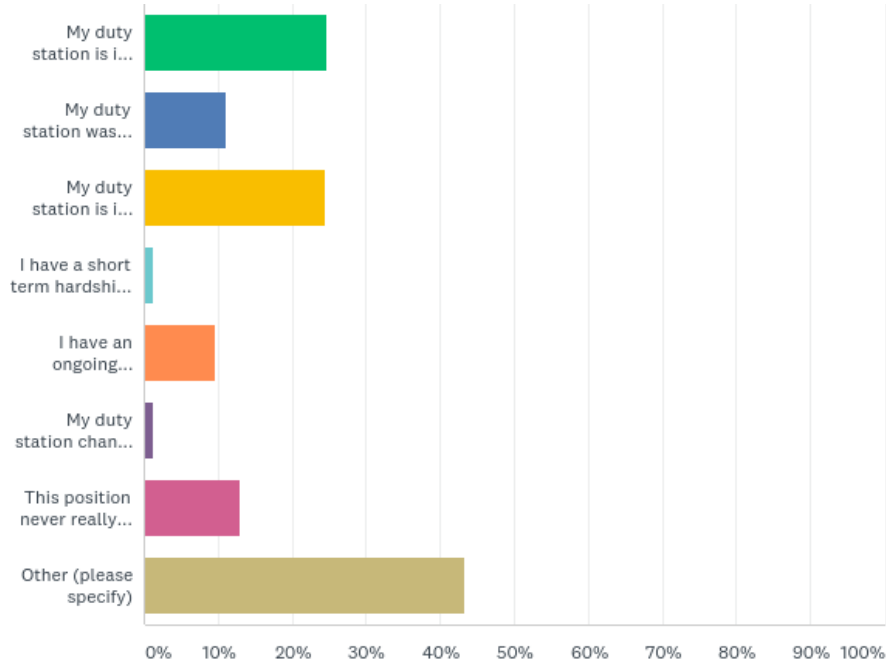
Chronic Health Problems Disability Reasonable Accommodation Medical  
Two Kids Duty Station start Transportation Issues  
Family Care Elder Care Surgery Telework Anxiety  
Child Care Elderly Parent Health Issues PTSD  
Work from Home Months Difficult Near Future  
Commute FS Office Near Conditions Young Children Office Space  
Pain

*Most common words in responses for those who answered "yes."*

## Q9: Select the circumstances that have resulted in you living so far from your duty station. (Select all that apply)

Answered: 597 Skipped: 2,718

*This question was posed only to those who live 35 miles or more from the office*



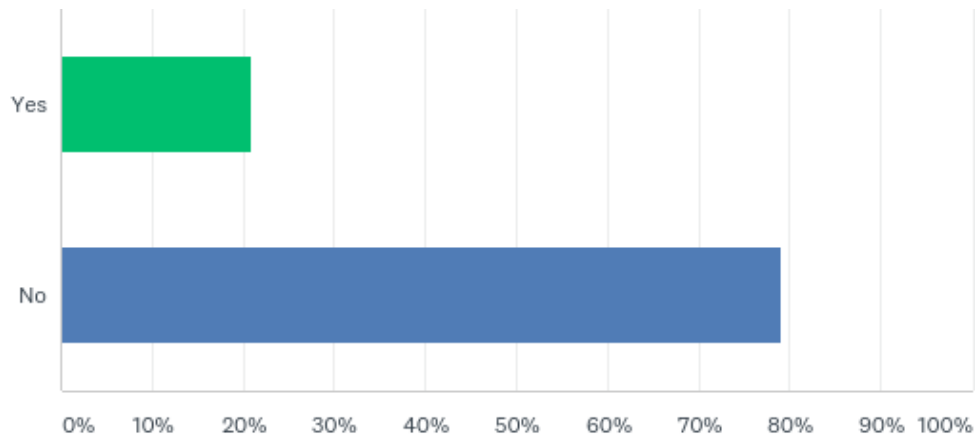
Other common reasons for not living near the duty station included:

- Location of spouse's job
- Quality of schools
- Residence location determined based on an agreement that the employee could telework
- Telework was part of the job offer
- Duty station is in an unsafe area

## Q10: Are you a full time teleworker?

Answered: 604 Skipped: 2,711

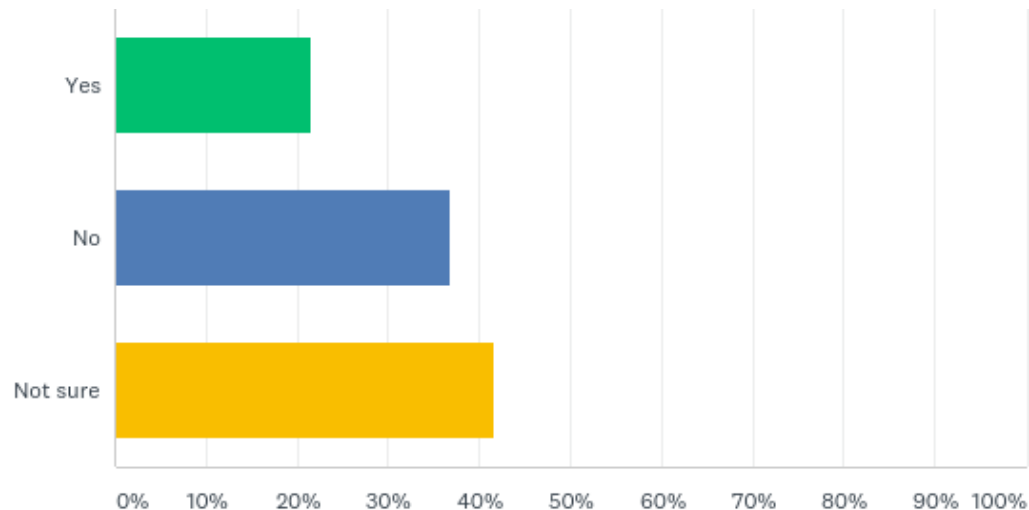
*This question was posed only to those who live less than 35 miles from the office*



## Q11: Will you leave your job if you are required to report to your duty station at least 4 days per week?

Answered: 610 Skipped: 2,705

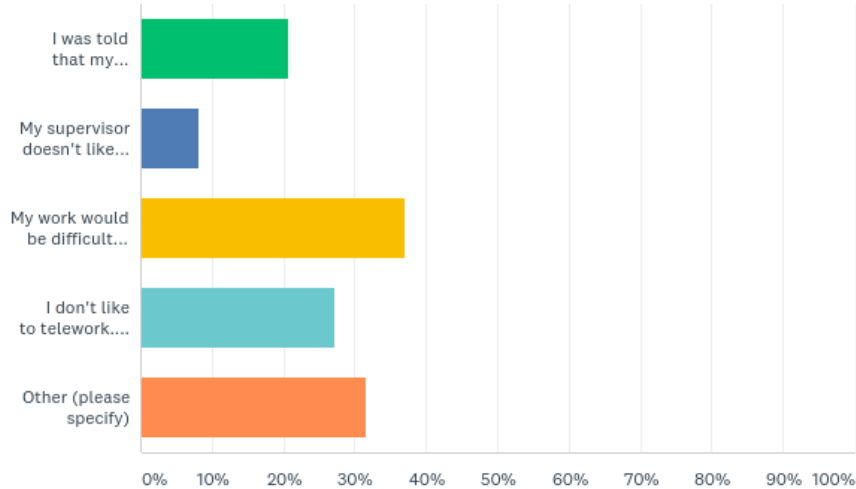
*This question was posed only to those who live less than 35 miles from the office*



## Q12: Why don't you telework? (Select all that apply)

Answered: 718 Skipped: 2,597

*This question was posed only to those who said they do not telework*

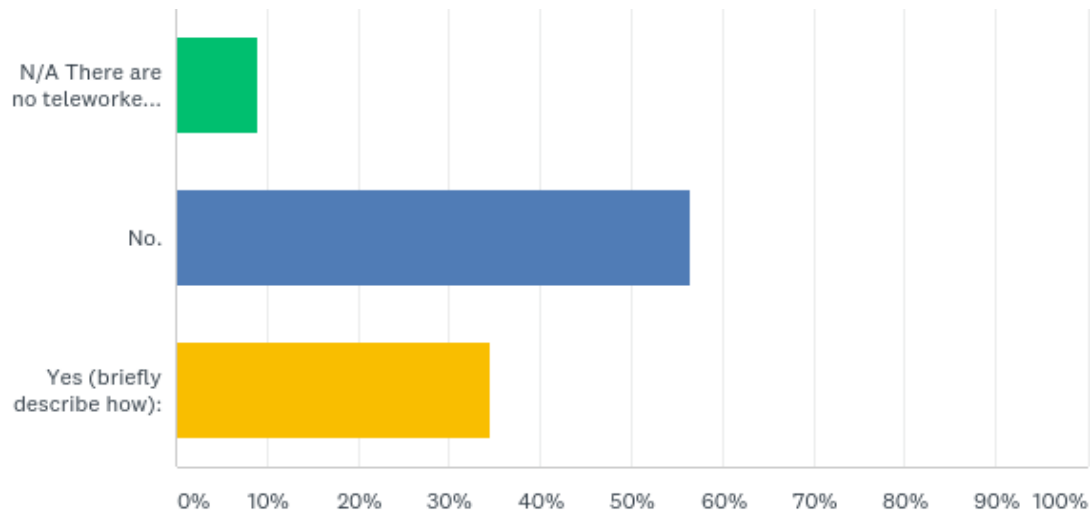


Duties Looked Live Close Front Desk Laptop Inclement Weather  
Option Focus Internet Paperwork Field Not Set  
Telework Center Supervisor Not Asked Job  
Approval Position Desktop Computer Believe Customer Service  
Employee Never been Given Computer Access

*Most common words in responses for those who answered "other."*

# Q13: Have teleworkers in your office affected your ability to get work done (positive or negative)?

Answered: 716 Skipped: 2,599





## Q13: Have teleworkers in your office affected your ability to get work done (positive or negative)?

Answered: 716 Skipped: 2,599

ANSWER CHOICES	RESPONSES	
N/A There are no teleworkers in my office	9.08%	65
No.	56.42%	404
Yes (briefly describe how):	34.50%	247
<b>TOTAL</b>		<b>716</b>

## Q14: To help us understand better what the bargaining unit would like the Union to with respect to telework policies, select your level of agreement/disagreement with each of the following statements.

Answered: 3,055 Skipped: 260

Answers from ALL Respondents	Disagree	Neutral	Agree
Teleworkers should be required to come to the office at least once per week.	25%	21%	54%
Teleworkers in my work unit make it hard for me to accomplish my work or have a negative impact on service to our customers (internal and external).	71%	16%	13%
Telework has little impact on our unit, because most people are field-going.	25%	46%	28%
Teleworkers should be able to telework as often as they want, as long as their performance doesn't suffer	23%	13%	64%
Teleworkers are more productive because they have fewer distractions.	17%	27%	57%
Telework is a useful tool for reducing office space needs, easing transitions when duty stations move, or helping employees with hardships.	8%	11%	80%
Employees should be required to telework or take annual leave/credit hours when the office is closed to due to weather or other emergencies (e.g. flooding in the building).	48%	17%	34%
Telework in my unit is administered fairly and people have an equal chance to telework if their work is appropriate for teleworking.	15%	15%	70%
Fulltime telework for periods less than 6 months is appropriate to help employees address hardships such as illness of family members, short term disability due to injury, eldercare, etc.	9%	14%	77%

**Q14: To help us understand better what the bargaining unit would like the Union to with respect to telework policies, select your level of agreement/disagreement with each of the following statements.**

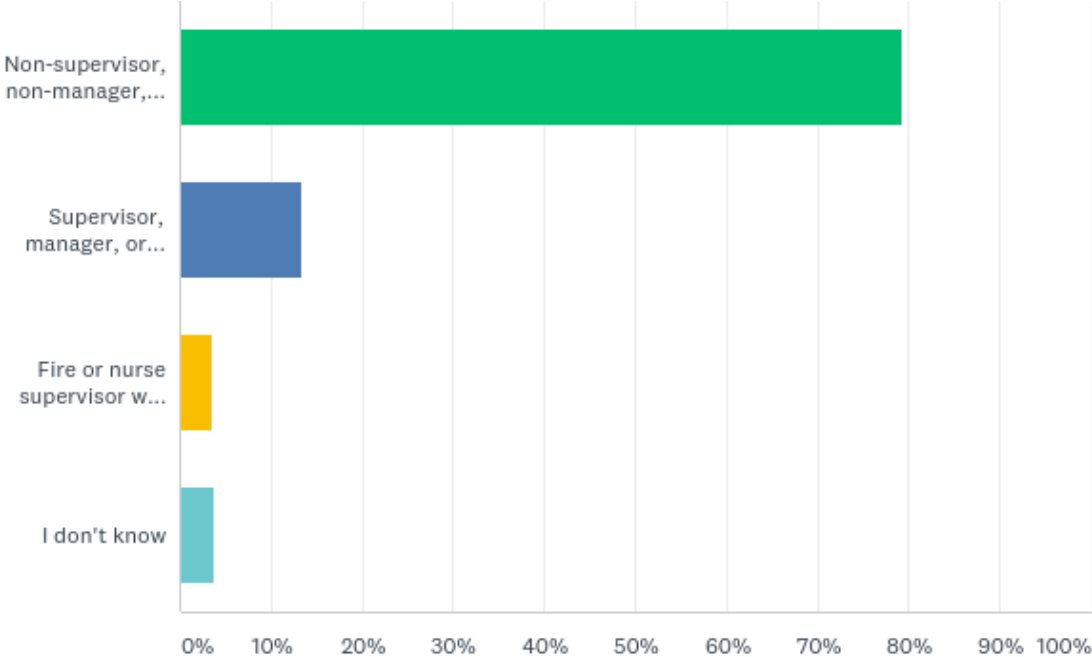
<b>Answers from TELEWORKERS</b>	<b>Disagree</b>	<b>Neutral</b>	<b>Agree</b>
Teleworkers should be required to come to the office at least once per week.	28%	22%	50%
Teleworkers in my work unit make it hard for me to accomplish my work or have a negative impact on service to our customers (internal and external).	79%	12%	9%
Telework has little impact on our unit, because most people are field-going.	23%	48%	28%
Teleworkers should be able to telework as often as they want, as long as their performance doesn't suffer	18%	12%	71%
Teleworkers are more productive because they have fewer distractions.	11%	23%	66%
Telework is a useful tool for reducing office space needs, easing transitions when duty stations move, or helping employees with hardships.	5%	9%	86%
Employees should be required to telework or take annual leave/credit hours when the office is closed to due to weather or other emergencies (e.g. flooding in the building).	46%	17%	36%
Telework in my unit is administered fairly and people have an equal chance to telework if their work is appropriate for teleworking.	12%	10%	78%
Fulltime telework for periods less than 6 months is appropriate to help employees address hardships such as illness of family members, short term disability due to injury, eldercare, etc.	7%	13%	80%

**Q14: To help us understand better what the bargaining unit would like the Union to with respect to telework policies, select your level of agreement/disagreement with each of the following statements.**

<b>Answers from NON-teleworkers</b>	<b>Disagree</b>	<b>Neutral</b>	<b>Agree</b>
Teleworkers should be required to come to the office at least once per week.	14%	18%	68%
Teleworkers in my work unit make it hard for me to accomplish my work or have a negative impact on service to our customers (internal and external).	42%	29%	29%
Telework has little impact on our unit, because most people are field-going.	33%	40%	27%
Teleworkers should be able to telework as often as they want, as long as their performance doesn't suffer	43%	16%	41%
Teleworkers are more productive because they have fewer distractions.	37%	40%	23%
Telework is a useful tool for reducing office space needs, easing transitions when duty stations move, or helping employees with hardships.	18%	20%	62%
Employees should be required to telework or take annual leave/credit hours when the office is closed to due to weather or other emergencies (e.g. flooding in the building).	54%	17%	29%
Telework in my unit is administered fairly and people have an equal chance to telework if their work is appropriate for teleworking.	25%	31%	44%
Fulltime telework for periods less than 6 months is appropriate to help employees address hardships such as illness of family members, short term disability due to injury, eldercare, etc.	15%	19%	65%

# Q16: Select the statement that best describes your work situation

Answered: 3,026 Skipped: 289



# Q17: Select the statement that best describes your work unit

Answered: 3,047 Skipped: 268

