**Dr. Damian D. Kostiuk** is the Data Analytics Division Chief for the Office of the Chief Data Officer at U.S. Citizenship and Immigration Services. His Division directs projects in Business Intelligence, Automation (i.e. Process Robotics), and Machine Learning. In his prior capacity, Damian was the Data Science Lead within OIT - Identity, Records, and National Security Delivery Division (IRNSDD) where he investigated and promoted advances in machine learning and data quality, and was the Product Owner for a new entity resolution service to support and optimize the E-Verify and SAVE programs. Damian managed cutting edge practices and technologies, to include machine learning, forecasting, AWS cloud, big data ecosystems, and open-source code. In addition, Damian has a wealth of experience in Agency operations via FDNS-HQ and the Seattle Field Office.