

About the Co-Founder and CEO,

Chauncia Willis, MPA, MEP, CEM, CPC, CDP

Chauncia Willis is the Co-Founder and CEO of the Institute for Diversity and Inclusion in Emergency Management (I-DIEM) and owner of the Global Resilience Group, LLC. Ms. Willis is a published author, speaker and equity strategist and leads the national conversation around the economic, emotional and mental harm created from racism, bias and systemic oppression against people of color and other marginalized groups in times of disaster. Chauncia is certified as an Emergency Manager, Professional Coach, and Cultural Diversity Professional with over 22 years of experience in Emergency Management. Her expertise includes disaster management, national security event planning, leadership coaching, immigrant and refugee outreach, as well as diversity, equity and inclusion training. Prior to co-founding I-DIEM, Chauncia served as the Emergency Manager in Tampa, Florida where she developed successful programs benefiting marginalized populations. She has led national emergency planning efforts for political conventions, national football league games and international award shows. In her role as CEO for I-DIEM, she leads the effort to integrate equity into all facets of disaster policy, programs, and practice with the goal of increasing cultural competence and mitigating the harmful impacts of bias on underserved groups. Regarded as a national expert, Ms. Willis has provided witness testimony to the U.S. House of Representatives on multiple occasions on matters of diversity, equity, and inclusion, as well as policy implementation. She is the author of "Stretching: The Race towards Diversity, Equity and Inclusion in America."

Chauncia Willis hails from St. Petersburg, Florida and is a graduate of Loyola University New Orleans and Georgia State University, Andrew Young School of Policy Studies.