

BYRON P. DECOTEAU JR.

Byron Decoteau Jr. currently serves as the Director of the Louisiana Department of State Civil Service. As director, he is responsible for administering a comprehensive merit-based personnel management program that is founded upon the principles of equal pay for equal work, equal opportunity, ability based employment and promotion, and freedom from political influence. Prior to his tenure at State Civil Service, Byron began his career in state government human resources with the Department of Public Safety and Corrections – Corrections Services. During his ten years with Corrections, he served in various HR roles before ultimately assuming the role as HR Director. In 2010, he joined the Department of State Civil Service as the HR Administrator over the MIS Division. He subsequently served as the head of the Compensation Division and State Civil Service Deputy Director before his appointment in December of 2015 to Director.

Byron holds a bachelor's degree in Business Administration from Southeastern Louisiana and a Master's of Science in Human Resource Education from Louisiana State University. He currently maintains a Professional in Human Resources Certification from the HR Certification Institute and SHRM Certified Professional designation from the Society of Human Resources Management. He is a member of various professional HR organizations and currently serves as the Past-President of the National Association of State Personnel Executives.