

Marthaellen Florence
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In addition to serving as Acting Director of Training and Leadership Development for the Presidential Management Fellows program, Marthaellen Florence is lead faculty for diversity, equity, inclusion and accessibility (DEIA) initiatives for OPM's Center for Leadership Development and the Federal Executive Institute. She facilitates leadership courses around DEIA for a wide range of agencies and small programs within the Federal Government. She has comprehensive knowledge in the areas of implicit/unconscious bias; resiliency; life strategies; vision creation and emotional intelligence; strategic/principles of leading through change; dynamics of privilege and differential access to power strategies; effective team building and developing group synergy and principles of courageous dialogue. Marthaellen joined federal service following an award-winning career spanning over four decades as a broadcast journalist. Her career also includes three decades as adjunct instructor and practitioner of the power of inclusive leadership. She has expertise in leading both small and large groups and leverages this knowledge to guide individuals to higher levels of professional effectiveness and personal satisfaction. In addition, she has been a part of LeaderShape, Inc. since 1996 as a Co-Lead facilitator for the LeaderShape Institute, a six-day immersion program focused on visionary leadership, critical thinking, building inclusive communities, and having difficult dialogue in a supportive learning community with emphasis on living and leading with integrity with "a healthy disregard for the impossible."