## Alexandria Smith, City of Memphis

Alex is the architect behind the mayor's initiatives involving talent management, training, employee relations, compensation, benefits, and diversity initiatives. Prior to her service for the city, Alex was the Director of Human Resources for Brightstar Device Protection, a subsidiary of Brightstar Corporation, where she led key culture and organizational development projects. She has also served in HR management roles for industry leaders such as Target Corporation and Microsoft Corporation, building a career of being a strategic HR partner for key business leaders. Alex holds a bachelor's degree from Duke University in Economics, and earned a master's degree in Human Resources and Industrial Relations from the University of Minnesota.

In addition to the six members of the SLT, Chief of Staff Lisa Geater and Special Counsel Alan Crone participate in meetings in an advisory and organizational role.