



## Joseph Kennedy

Associate Director, Human Resources Solutions

Joseph Kennedy is the Associate Director for Human Resources Solutions. In this capacity, he is responsible for leading the delivery of high quality, cost-effective human resources products and services that help Federal agencies develop leaders, attract and build a high quality public sector workforce, and become high-performing organizations. Prior to joining HRS in February 2013, Mr. Kennedy was the Principal Deputy Associate Director for OPM's Employee Services and the agency's Chief Learning Officer. As the Principal Deputy Associate Director for Employee Services, his responsibilities included formulating and implementing human capital management strategies and policies to support Federal agencies in meeting their missions and overseeing the organization's performance on key strategic goals, including Hiring Reform, Veterans Employment, and Closing Skills Gaps. He was instrumental in developing guidelines and standards that are used to assess the Government's performance on human capital management.

Mr. Kennedy also served as the Acting Director for the Office of Human Resources Development, where he was responsible for carrying out OPM's Government-wide training leadership and policy activities and directing the activities of the Training and Management Assistance (TMA) Program. This included formulating the legislative agenda for training, including provisions for academic degrees and other flexibilities to assist in the development, recruitment and retention of highly qualified candidates. Prior to this position, he served as a LEGIS Fellow in the Office of Congresswoman Constance Morella. There he managed the Congresswoman's legislative agenda affecting Federal employees, including the Thrift Savings Plan, HR Reform, training, health insurance, and Federal retirement initiatives.

Mr. Kennedy is the author of "Retraining in the Federal Government," a document that identifies strategies for preparing employees for new careers. He coauthored the first edition of the "Training Policy" handbook, a resource that examined the various laws, regulations, and policies that govern employee development in the Federal Government. He has spoken at numerous training conferences and events.

He attended the University of Maryland and is a graduate of the University of the District of Columbia, where he received a BA in Mass Media.